



G O L D F I N C H

— Health —

# Goldfinch Health Summary for Supervisors

## The Goldfinch Surgery Experience

Your employer is providing you access to Goldfinch Health's team of surgery experts at no cost to you to help you and your family make the best decisions when it comes to surgery and the recovery that follows.

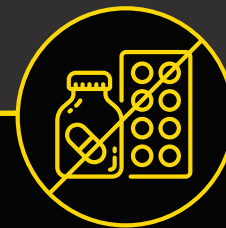
### Your personal Goldfinch Nurse Navigator will help you...



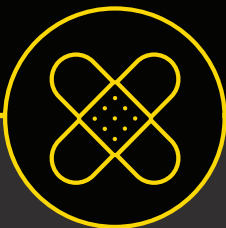
Find a great surgeon



Shorten your recovery time after surgery



Have a surgery experience that minimizes opioid painkiller use



Reduce pain and complications



Get your questions answered every step of the way



Enjoy a better surgery and recovery

[my.GoldfinchHealth.com](http://my.GoldfinchHealth.com)



833.GLD.FNCH (833.453.3624)

# Important Information for Managers and Leadership

## When should I inform an employee about the program?

- When an employee mentions potential surgery (any type, including back, hip, knee, shoulder, cancer, women's health, hernia repair and others)
- The program is available to dependents covered under the company's health plan, so let employees know about the program if they bring up a procedure coming up for their spouses or child

## What is the value to the company?

- The program has been shown to cut surgery recovery time in half
- Reduced exposure to opioid painkillers for employees, their families and their communities
- Happier and more productive employees that return to work in much less time

## What is the value to the employees and their dependents?

- Feel supported every step along the way in preparing for and recovering from surgery
- Ability to get back to their lives sooner
- Less exposure to opioid painkillers and less risk of addiction

## Supportive approach to the conversation:

- When an employee faces a leave related to surgery, most managers say **"Take as much time as you need, we'll be waiting."**
- Opportunity to say **"I understand this is a tough time. The company sponsors a program that could help."**

**Thinking about surgery? Get started at:**

[my.GoldfinchHealth.com](https://my.GoldfinchHealth.com)  833.GLD.FNCH (833.453.3624)